

**Outline of Company Sponsored Partnership
CDL Class-A Training Program**

**Developed By
McElroy Truck Lines, INC.**

For The Occupation(S) of

Truck Driver Heavy

I. OVERVIEW OF PROPOSED COMPANY SPONSORED PARTNERSHIP For CDL-A TRAINING PROGRAM.

The purpose of this company sponsored partnership for CDL-A training program by McElroy Truck Lines, INC. is to help the company meet the ever growing demand for CDL-A qualified drivers within not just our company but the industry as a whole. McElroy Truck Lines has always filled its demand for qualified CDL-A drivers with students once they have completed a CDL-A training school, acquired their CDL-A license, and put these students through a rigorous and thorough company training program to ensure these students are prepared to safely perform the duties as a McElroy Truck Lines company driver.

McElroy Truck Lines is now ready to move forward with the addition of a CDL Company Sponsored Partnership Training Program to provide those who would like to pursue a career in the truck driving industry but may not have the financial means to attend a CDL-A driving school. McElroy Truck Lines is looking to help those who wish to obtain their CDL-A license and pursue a career in the truck driving industry by partnering with select Community Colleges and CDL Training Schools by offering tuition assistance for students needing to obtain their CDL-A license and wish to become successful in the flatbed hauling industry as a company driver employee. In return for this tuition and training assistance, the student will agree to meet all-requirements set forth by both McElroy Truck Lines and the partnered schools to complete the training curriculum and agree to a 1 year (12 mo.) Employment Service Agreement with McElroy Truck Lines, INC. This employment service agreement, when complete, will satisfy all cost for tuition at the partnered school and the cost of training time paid by McElroy Truck Lines, INC. Failure to complete the employment service agreement will result in the student having the burden to reimburse McElroy Truck Lines for the total cost of the program in the sum of \$4,995.00. The training provided by both the partnered school and McElroy Truck Lines will have a heavy emphasis on safety, driving time, and applicable classroom time.

Students wishing to enroll in this program will have to pass an employment pre-screening process to determine if the student is eligible for employment before any cost is incurred by any of the parties involved, pass a pre-screening drug and alcohol test, both urine and hair follicle, pass a DOT Physical and Workforce Agilities Test. The student will pay for obtaining their CDL-A permit, the cost of their CDL-A License. The student will have to pay for these at the time they are administered and are non- refundable by McElroy Truck Lines or the partnered school.

II. Minimum Program Requirements for CDL Partnered School

- A. Be 21 years of age or older
- B. Ability to pass a urine and hair follicle drug and alcohol test
- C. Have a satisfactory motor vehicle driving record
- D. Pass a Criminal Background Screening
- E. Cannot currently be on parole
- F. Satisfactory 3 year verifiable employment history (If Applicable)
- G. Read, write, and speak English
- H. Ability to meet the physical demands of flatbed hauling

III. McElroy Driving Record and Physical Demand Requirements

- A. Satisfactory Motor Vehicle Requirements
 - 1. No more than one preventable accident in the past year, or 2 in the past 5 years.
 - 2. No Reckless Driving Charges or License Suspensions in the past 5 years.
 - 3. No more than 3 moving violations in the past 3 years.
 - 4. No DUI's or DWI's in the past 5 years, no more than 2 in a lifetime
 - 5. Ability to pass a D.O.T. Physical and obtain a 2-year D.O.T. Medical Card
- B. Minimum Physical Requirements
 - 1. Ability to lift a 100 LB tarp
 - 2. Ability to pass a work related agilities test.
 - 3. Have a satisfactory blood pressure rating of 140/90 or less.

4. Eye sight of 20/40 or better.
5. Horizontal field of vision of no less than 80 degrees
6. Overall physically fit enough to meet the demands of flatbed hauling

IV. Program Cost The Student Will Be Required To Pay

- A. All daily expenses such as meals, transportation cost to and from training at partnered school.
- B. The cost and fees of obtaining a CDL-A Learners Permit.
- C. The cost and fees of obtaining a CDL-A Driver's License.

V. Cost Incurred of Company Sponsored Partnership Program Paid by McElroy Truck Lines, INC

- A. Cost of student's tuition at partnered school.
- B. Cost of On the Job Training at McElroy Truck Lines, INC.
- C. Total Cost of Company Sponsored Partnership Program.

VI. Breakdown of Company Sponsored Partnership Training Program

- A. Phase 1 Training (Minimum Required School Curriculum; Some Partnered Schools Curriculum May Be Longer.)
 1. 4 weeks minimum of training at partnered school.
 2. 160 Hours minimum of total training time
 3. Curriculum designed to train the student so that the student will be able to pass the state written D.O.T. CDL Exam and the state D.O.T. Road Test in order to obtain a state issued D.O.T. CDL-A driver's license.
- B. Phase 2 Training
 1. 7 weeks of On The Job Training at a McElroy Truck Lines terminal

2. Approximately 300 hours of total training time.
3. Curriculum designed to train the student in all driving and safety aspects of being a McElroy Truck Lines flatbed company driver.
4. Student will be paid in the amount of \$600 a week for the 7 weeks of training while at McElroy Truck Lines.

VII. Breakdown of Employment Service Agreement

- A. Employment Service Agreement will be for a duration of 1 (12 Mo) year.
- B. Completion of the Employment Service Agreement will satisfy the student's obligation with McElroy Truck Lines, INC.
- C. Completion of the Employment Service Agreement will release the student from being held liable for the cost of the Company Sponsored Partnership Training Program.
- D. Failure to complete the Employment Service Agreement will immediately make the student liable for the full cost of the Company Sponsored Training Program, regardless of the point in which the student broke the agreement.
- E. The cost that the student will be obligated and held liable for by failing to complete the Employment Service Agreement will be \$4,995.00.

Go to www.DriveMTL.com and click on "Apply Now" at the top of the page.

Fill out the application and Choose "Non-CDL Student" to apply.

Once you are approved by McElroy we will set up a time for you to start training!